



**TEXTILES**

**GARMENTS**

**APPAREL**

### Regulatory –

AEPC - Apparel Export Promotion Council

DISHA - Driving Industry Towards Sustainable Human Capital Advancement

OSHA - Occupational Safety and Health Administration

SA 8000 – Social Accountability



### Social Compliance –

Social compliance refers to how a business treats its employees, the environment and their perspective on social responsibility. It refers to a minimal code of conduct that directs how employees are treated with regards to wages, working hours and work conditions. To ensure that the company meets standards of various environmental laws, it may be necessary to conduct a compliance audit.

### Compliance Audit –

Audits and assessments provide vital management control for Process Safety Management, Process Security Management, and Risk Management Programs. Audits focus on the policies and procedures to verify compliance with regulatory requirements and industry standards. They help to ensure programs are properly designed and implemented. Further, audits also identify program deficiencies so that recommendations can be developed for corrective action.



## Common challenges faced –

- Safety and Health
- Export Compliances
- Non-discrimination
- Restriction on child or forced labour
- Freedom of association
- Environmental protection and other safety laws
- Proper working conditions, minimum wages & standard working hours



## The GRC Cycle

GRC Stack ensures every employee in the organisation is aligned to the Business goals



GRC Stack helps mitigate every possible risk that can cause losses to the organisation

GRC Stack enables the organisation in being complaint to all regulatory obligations and be Audit ready

GRC STACK offers a wide range of solutions to aid governance management, risk mitigation, audits, information security and regulatory compliance.

How does it help:

- Effective way to Monitor and Control the processes that help achieve Business Goals.
- Ensure the company follows the Principles and Standards set to maintain a professional environment in the industry.
- Helps in keeping the company Ethics intact with no impact on Financial or Reputational loss.
- Notifications and Alerts to track activities performed to maintain proper functioning of processes.
- Provide visibility across hierarchy and plan for business improvements.

Few critical Benefits of Compliance for ourselves or for our clients in the course of implementing a smart, rigorous compliance program in a heavily regulated industry.

- Quality improvements
- Greater Efficiency
- Trust and Brand Loyalty
- Competitive Differentiation
- Audit Ready





*Thank you*

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